

SUMMARY ANNUAL REPORT

For

SCAN GROUP EMPLOYEES GROUP HEALTH INSURANCE PLAN

This is a summary of the annual report of the SCAN Group Employees Group Health Insurance Plan, EIN 95-3826037, Plan No. 510, for period 01/01/2023 through 12/31/2023. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

SCAN GROUP has committed itself to pay certain self-insured Flexible Spending Account claims incurred under the terms of the plan.

Insurance Information

The plan has contracts with Aetna Life Insurance Co., Anthem Blue Cross Life and Health Insurance Company, Hartford Life and Accident, Unum Insurance Company, Vision Service Plan, and Aetna Health, Inc. to pay Medical, Prescription Drug, Dental, Vision, Life Insurance, Short-term Disability, Long-term Disability, Accidental Death and Dismemberment, Employee Assistance Program, and Critical Illness claims incurred under the terms of the plan. The total premiums paid for the plan year ending 12/31/2023 were \$18,613,272.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The item listed below is included in that report:

- insurance information, including sales commissions paid by insurance carriers.

To obtain a copy of the full annual report, or any part thereof, write or call the office of SCAN Group at 3800 Kilroy Airport Way #100, Long Beach, CA, 90806 or by telephone at 562-989-5100.

You also have the legally protected right to examine the annual report at the main office of the plan (SCAN Group, 3800 Kilroy Airport Way #100, Long Beach, CA, 90806) and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs.

Requests to the Department should be addressed to: Public Disclosure Room, Room N1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.